ASSISTANT CITY MANAGER

CITY OF PLANT CITY
The City of Plant City is ideally situated in the center of Florida’s west coast, approximately 25 miles east of Tampa, and 70 miles west of Orlando. It covers 28 square miles and is located in northeast Hillsborough County, the fourth largest county in the state. The City is accessible via State Roads 39, 60, and 574, with U.S. Highway 92 and Interstate 4 traversing the community, and the Plant City Municipal Airport just three miles from the City’s Historic Downtown Commercial District. The strategic location of Plant City provides easy access to west coast beaches and major tourist attractions in the region. The 38,714 residents who call this vibrant community home enjoy the comfort of small-town living with convenient access to the amenities of larger metropolitan areas.

Plant City was originally named “Ichepucksassa” by its early settlers. It was later renamed “Cork” by a postmaster wishing to honor his home city in Ireland, as well as alleviate the confusion over the pronunciation and spelling of the original name. The City was incorporated in 1885 and again renamed. It became “Plant City,” not in reference to its early agricultural success, but in honor of Henry Bradley Plant, who was responsible for the extension of the South Florida Railroad into the area. The City developed as an agricultural center, producing cotton and, later, strawberries as its main crops. Today, over three-quarters of the nation’s mid-winter strawberries are grown in the Plant City area. Living up to its motto of “Embracing the Future, While Preserving the Past,” the City works tirelessly to preserve the charm and friendly atmosphere of this vibrant community while also encouraging economic development in the area.

The City prides itself on its Downtown Commercial District, designated a U.S. historic district in 1993, which features a variety of antique shops, boutiques, and local restaurants. Supporting this initiative is the recent establishment of the Historic Plant City Main Street Program and the proposed adjacent Midtown Redevelopment Initiative Plan involving an exciting mixed-use development to encourage redevelopment and future growth opportunities.

Recreational, entertainment, and cultural opportunities abound in and around Plant City. In addition to the sandy beaches and major tourist attractions dotting the surrounding areas, Plant City boasts 158 acres of public parks and recreation centers, including a 6,700-seat softball stadium.

Plant City is served by the School District of Hillsborough County, which has ten campuses and an enrollment of 15,676 K-12 students in the City. It is the third largest school district in Florida and the eighth largest district in the country.

The median income in Plant City is $48,473 and the average home value is $155,798.
Plant City operates under a commission-manager form of government. The City Commission is made up of five members, including the Mayor, who is elected by the Commission. Commission members are elected at-large and serve three-year staggered terms with no term limits. The Commission has traditionally been very stable, with many members serving multiple terms. The City Commission hires a professional City Manager to lead the organization and oversee the daily operations of all departments. Additionally, the City Attorney and City Clerk report directly to the City Commission.

The Commission places a strategic focus on creating a unique sense of place within the City, building and maintaining a thriving local economy, providing quality services and infrastructure, encouraging citizen engagement, and creating a well-educated, highly-skilled workforce.

**VISION STATEMENT:**
An ethical, transparent, and creative organization, recognized for the depth and quality of our service to our community.

**MISSION STATEMENT:**
Our mission is to provide excellent customer service, ensure safety, preserve hometown values, and promote economic opportunity.

**FY-2018 BUDGET OF $75 MILLION**

**FULL ARRAY OF MUNICIPAL SERVICES PROVIDED BY 440 NON-UNION EMPLOYEES**
The City Manager is seeking an Assistant City Manager who is an energetic, visionary leader with advanced interpersonal skills and a passion for public service. The ideal candidate will possess a collaborative management style empowering staff and encouraging cooperation among departments.

The Assistant City Manager will foster an organization with a shared sense of purpose, promote teamwork, fully articulate expectations, delegate responsibility with clarity and create a climate of accountability.

The successful candidate will be an ethical, transparent, trustworthy and highly disciplined municipal manager capable of building upon the City of Plant City’s legacy of exceptional governance. He or she will be an outstanding listener and excellent communicator with highly developed problem solving skills and total dedication to exemplary customer service.

An ability to identify and co-opt best practices, embrace emerging technologies, increase professionalism and promote innovation will be extremely important. The Assistant City Manager should be a transformative leader capable of challenging the status quo when change serves the best interests of the City and its citizens.

Politically savvy, but never political, the new Assistant City Manager will assist the City Manager in providing guidance to the City Commission in their decision-making process.

The Assistant City Manager will communicate directly and frankly, but always positively and respectfully.

The incoming Assistant City Manager will provide overall support to the City Manager in the administration of municipal operations along with specific assigned management of areas of responsibility.

The selected candidate must hold a bachelor’s degree in public administration, management or closely related field and must have a minimum of five years of progressively responsible experience in local government or other applicable public sector agency of similar or greater size. Previous experience as a City Manager or Deputy/Assistant City Manager is highly desired.
COMPENSATION AND BENEFITS

Plant City offers a competitive salary, depending on experience and qualifications. Benefits are excellent, including an employee self-directed pension plan, generous vacation and sick leave allowances, and cafeteria-style healthcare options. A 401a plan, with 8% contribution by the employer and a five-year vesting period is offered.

APPLICATION PROCESS

Please apply online at: https://www.plantcitygov.com/

For additional information on this position contact:

Mercedes Perez, HR Director
City of Plant City
Mperez@plantcitygov.com
813-659-4235

This position is open until filled.

The City of Plant City is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.

CONFIDENTIALITY

Pursuant to the Florida Public Records Act, all applications are subject to public disclosure upon receipt; however, public record requests regarding candidates do not typically occur prior to the selection of semifinalists and/or finalists.

RESOURCES

Plant City
plantcitygov.com

Greater Plant City Chamber of Commerce
plantcity.org

Plant City Economic Development Corporation
plantcityedc.com

Follow Us

facebook icon twitter icon